



Operation Nightingale

On January 25, 2023, the U.S. Department of Health and Human Services Office of Inspector General (HHS-OIG) and law enforcement partners launched a multi-state coordinated law enforcement action to apprehend individuals engaged in a scheme to sell false and fraudulent nursing degree diplomas and transcripts. The alleged scheme involved the selling of fake and fraudulent nursing degree diplomas and transcripts obtained from accredited Florida-based nursing schools to Registered Nurse (RN) and Licensed Practical/Vocational Nurse (LPN/VN) candidates.

The individuals who acquired the fraudulent nursing credentials used them to qualify to sit for the national nursing board exam. Upon successful completion of the board exam, the nursing applicants became eligible to obtain licensure in various states to work as an RN or a LPN/VN.

The Board is working, diligently, with all appropriate nursing regulatory bodies, nursing education program providers, accreditation bodies and authorities to detect, investigate and resolve these matters as quickly as possible, including seeking revocation of any licensure obtained through fraudulent means. Formal charges have been filed against some of the licensees believed to have been involved in the scheme. The list is being continually updated as the Board moves forward with its investigations. The list of filed formal charges may be accessed here: https://www.bon.texas.gov/Filed_Formal_Charges.asp.html

The following schools were identified by law enforcement as selling fraudulent transcripts and diplomas: Sacred Heart International Institute in Broward County, Florida; Palm Beach School of Nursing in Palm Beach County, Florida; Quisqueya School of Nursing d/b/a Sunshine Academy, Florida; Med-Life Institute West Palm Beach, Florida; Quisqueya Health Care Academy, Florida; and Siena College of Health II in Broward County, Florida.

Five indictments have been filed in the Southern District of Florida against individuals involved in the scheme. These indictments contain additional details surrounding the scheme and are publicly available here: https://www.bon.texas.gov/Information_for_Employers.asp.html

Additionally, on February 10, 2023, the Florida Commission for Independent Education approved the emergency ceasing of operations, including graduations, for certain institutions through 3/31/23. The educational institutions are to conduct an internal audit and report back to the Commission Staff by that date. The schools were also instructed to provide additional information to the Commission Staff within seven (7) days of the filing of the orders on these matters.

The Commission licenses private educational institutions in Florida and based these actions on the fact that individuals referenced in the Department of Justice press release on Operation Nightingale were affiliated with these institutions and as a result of Commission Staff

visits to the institutions. A list of the affects schools may be found at: https://www.bon.texas.gov/Press_Releases.asp.html

The Commission may consider emergency action in accordance with section 120.60(6), Florida Statutes, and disciplinary measures in accordance with section 1005.38, Florida Statutes and Rule 6E-2.0061, Florida Administrative Code. The following link to the Commission's website will have additional information when available. <https://www.fldoe.org/policy/cie/>

In the aftermath of Operation Nightingale, many employers have asked about their responsibility in ensuring that only legitimately licensed nurses practice in their facilities in Texas. Further, federal authorities have indicated that there may be similar,

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but undiscovered schemes, for selling fraudulent nursing degrees, given the current nursing shortage and high demand for nurses. There are warning signs employers should watch for. Anyone who suspects that a nurse has been licensed using false credentials should report that individual to the Board. Both general and employer complaints can be filed by accessing the portal on the Board's website at: https://www.bon.texas.gov/discipline_and_complaints_policies_and_guidelines_filecomplaint.asp.html

It is important to note that some nurses who attended these schools did complete the required course work and clinical instruction and graduated with legitimate degrees and are not implicated in the fraudulent diploma/transcript scheme. While the warning signs below may be helpful in identifying potentially fraudulent activity, keep in mind that an individual who has attended one of these schools is not necessarily part of the fraudulent diploma/transcript scheme.

The following warning signs were identified by law enforcement as being potentially indicative of fraudulent behavior:

- If the licensee has a country of origin other than the United States, the year the licensee immigrated to the United States may be significant. Some fraudulent transcripts reflect dates of attendance while the licensee was still living in the licensee's country of origin.
- The date of the licensee's graduation is important. Some of the fraudulent schools were in 'teach out' status and were not permitted to enroll new students beyond specified dates.
- None of the listed schools were authorized to offer a bridge program; however, many licensees stated that hours worked at the LVN level would count toward the clinical requirements for an RN degree.
- Many of the licensees involved in the fraudulent scheme failed one nursing program prior to attending another school; a review of the nursing programs attended previously might be necessary to determine if transfer credits were legitimate.
- The location of the clinical instruction may be significant. Many licensees claimed that clinical instruction occurred in Texas when the Board had not approved such clinical instruction in Texas by an out of state program.
- A large gap in time between a licensee's date of graduation and the date the licensee passed the NCLEX examination may be significant.
- Although nursing programs in Florida were authorized to temporarily provide online instruction from 03/21/20 to 06/26/21 under Emergency Order 20-003 due to the COVID-19 pandemic, be aware that licensees still must have completed the required number of hours of instruction for graduation.

Further, the Board has been made aware of the following closure dates for the schools:

- Quisqueya, Palm Beach School of Nursing, and Med-Life WPB were all in "teach out" status and were not authorized to enroll any new students in 2020 or 2021. Palm Beach School of Nursing last had enrollment on 09/15/2017. They had a teach out list of approximately 78 students at that time.
- Med-Life Institute West Palm Beach closed on 07/20/2016.

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Summary of Actions

A regular meeting of the Board of Nursing was held January 19, 2023, in Austin. The following is a summary of Board actions taken during this meeting.



In the February 10, 2023, edition of the *Texas Register*:

The Board of Nursing (BON or Board) adopted amendments to §221.12, relating to Scope of Practice, with changes to the proposed text published in the August 19, 2022, edition of the *Texas Register* (47 TexReg 4936).

Background:

At its regularly scheduled October 2021 Board meeting, the Board charged the Advanced Practice Nursing Advisory Committee (APNAC) with reviewing and making recommendations for amendments to §221.12, regarding the scope of practice of advanced practice registered

nurses (APRNs). The Board issued this charge to the Committee based upon an increased number of questions and complaints from the public regarding certain procedures and patient care activities being performed by APRNs.

The APNAC convened on March 3, 2022, and June 13, 2022, to consider the Board's charge. The Board originally considered the APNAC's recommendations for amendments to §221.12 at its July 2022, regularly scheduled Board meeting and voted to publish the proposed amendments in the *Texas Register* for public comment. The proposal was published in the *Texas Register* on August 19, 2022, and the comment period ended on September

19, 2022. The Board received two written comments on the proposal.

The comments were considered by the Board at its January 2023 meeting. In response to the written comments on the published proposal, the Board made changes to subsections (b) and (c) of the rule text as adopted.

For further information concerning the comments and response to the comments, see the February 10, 2023, issue of the *Texas Register* at <https://www.sos.state.tx.us/texreg/pdf/back-view/0210/0210is.pdf>

See related article on page four.

Nursing Education Actions - January 2023 Board Meeting

Reviewed Reports:

Five Year Report on New Nursing Education Programs and Currently Active Proposals

Status Report on Programs with Sanctions

Report on Communication Activities with Nursing Education Programs

Report of the Status of Nurse Refresher Courses in Texas

Approved Change in Approval Status from Conditional Approval to Full Approval

College of Nursing and Advanced Health Professions – Associate Degree in Nursing (ADN) Program in Richardson

Texas State Technical College – West Texas – ADN Program in Sweetwater

The College of Health Care Professions – ADN Program in Houston

Wharton County Junior College – Vocational Nursing (VN) Program in Wharton

Approved Reports of Virtual Survey Visits:

Clarendon College – ADN Program in Pampa

Coastal Bend College – ADN Program in Beeville

Houston Community College – ADN Program in Houston

South Plains College – VN Program in Levelland

Texas Southmost College – VN Program in Brownsville

Approved Proposal to Establish a New Nursing Education Program:

Fairfield University – Bachelor of Science in Nursing Program in Austin



Board to Notify Licensees on Renewal Status by Email Only Starting September 1, 2023

Beginning September 1, 2023, nurses will only receive expiration reminder notifications by email if the nurse is enrolled in the NCSBN Nursys e-Notify system. The Texas Board of Nursing will cease mailing yellow postcards to licensees notifying nurses that they are eligible to renew as of August 31, 2023. To make sure you receive renewal expiration reminders by email from Nursys e-Notify, register for a free Nurse account from **Nursys.com**. If you already have a Nurse account with Nursys e-Notify, you do not need to re-register. If not,

please create an account **before August 31, 2023**. There is no cost to create an “As a Nurse” account on Nursys e-Notify.



Visit **nursys.com** to create your account today.

Advanced Practice Nursing Advisory Committee Update

The Advanced Practice Nursing Advisory Committee (APNAC) met on January 5, 2023, at the William B. Travis Building in Austin to consider written comments received regarding proposed amendments to 22 Texas Administrative Code §221.12 (relating to Scope of Practice), as published in the *Texas Register* on August 19, 2022 (47 TexReg 4936). Committee members discussed the comments and made recommendations that were presented for the Board’s consideration at its January 19, 2023, meeting. The rule was adopted at that meeting and became effective on February 14, 2023.

The APNAC will begin working on amendments to the Board’s guideline for determining APRN scope of practice at its next meeting. The date for the next meeting has not been determined. This information will be available on the Board’s website when a meeting date is set.



Do You Want to Receive Notifications To Read the Bulletin When It Goes Online in October?

The Texas Board of Nursing (BON) will discontinue mailing the *Texas Board of Nursing Bulletin* (*Bulletin*) after the July 2023 issue. When the October 2023 issue of the *Bulletin* is posted online, Texas nurses will receive an email that includes a link to the newsletter, which will be posted on the BON website at https://www.bon.texas.gov/about_newsletters.asp.html

Nurse employers, other boards of nursing, and any interested individuals who would like to receive an email alert when the newsletter is posted may also do so when the *Bulletin* is posted online. The only requirements necessary to receive

an alert when the *Bulletin* is posted is to notify the Board that you would like to receive an alert when the *Bulletin* is posted.

If you would like to be added to the electronic notification list for all issues of the newsletter, beginning with the October 2023 issue, please send an email to **bruce.holter@bon.texas.gov**. In the Subject Line for the email, write **Add Me to the Bulletin List**. No further information is required. The email address that you provide will only be used to notify you when the newsletter has been posted.

Did You Know...

Nurses should not wait until the last part of the month to renew their license(s) when they answer yes to any of the eligibility questions.

The closer to the end of the month that nurses wait, the more likely that their license(s) will become delinquent before staff can review and approve the renewal for final processing.



Does This Patient Really Need an Antipsychotic?

by Sarah Chaput, MSN, RN

In 2012, the Centers for Medicare and Medicaid Services (CMS) created a partnership with providers, caregivers, and patients to work towards a more judicious use of antipsychotics in people living with dementia (Centers for Medicare, 2012). This was in response to findings from the Food and Drug Administration (FDA), which indicated that many antipsychotic drugs, such as olanzapine (Zyprexa), aripiprazole (Abilify), and quetiapine (Seroquel), have been found to nearly double the rate of mortality when prescribed for the treatment of disruptive behavior in the elderly population diagnosed with dementia (Lenzer, 2005). This finding has caused a Blackbox warning to be placed on these drugs to make providers and caregivers more aware of their serious side effects.

Recently though, CMS sent a communication to regulatory entities expressing their continued concern that these drugs are still being over prescribed to the elderly population who are often misdiagnosed as having schizophrenia (Centers for Medicare, 2023). Additionally, this memo expressed that CMS intends to increase their attention and utilize resources to focus on the appropriateness of psychiatric diagnoses.

These increased endeavors to protect patients should be noteworthy to all nurses. Advanced practice registered nurses (APRNs) with prescriptive authority should remain vigilant in their prescribing practices. The Texas Board of Nursing in partnership with Texas Health and Human Services, and many other collaborators, has put out a joint statement concerning antipsychotic medications in dementia patients. This document emphasizes the fact that nurses must carefully assess and take a thorough history of patients to ensure a psychiatric diagnosis is accurate (Texas Joint, 2019). Furthermore, in their *Guidance to Surveyors for Long Term Care Facilities*, CMS delineates to its surveyors that, if they should find that providers are not practicing to expected standards and are over

prescribing these medications to nursing home residents, these practitioners may be referred to their respective licensing boards (U.S. Dept of Health, 2017, p. 577).

Additionally, licensed vocational nurses (LVNs) and registered nurses (RNs) should collaborate to develop plans of care that address the emotional, psychological, and physical needs of this population. All nurses should be familiar with person-centered practices and nonpharmacological approaches to curtailing behaviors. By working together with patients, their family and other members of the healthcare team to identify person-centered solutions, nurses may be able to effectively reduce the use of antipsychotics in many dementia patients (Texas Health & Human Services Commission, 2019).

For additional resources related to this topic, CMS has guidance on their website (see QR code) concerning care of dementia patients including practice guidelines, research, and trainings (Centers for Medicare, 2021). Practitioners, nursing supervisors and direct care nurses may reference these resources to ensure that they are providing care consistent with national standards to this patient population.



CMS Guidance on Dementia Care - Scan QR Code Above

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Beyond the Rights of Medication Administration: What Nurses Need to Consider

by Christine Riley, MSN, RN



There are more technological advancements and checklists to prevent medication errors than ever before, yet medication errors continue to occur. It has been estimated that the median error rates during medication administration range from 8%-25% (MacDowell, et al., 2021). Additionally, the U.S. Food and Drug Administration (FDA) receives over 100,000 reports associated with suspected medication errors each year (FDA, 2019).

While there are others who are indirectly involved in the process of medication administration, such as the prescriber and the pharmacy team, the nurse is the last stop before the medication reaches the patient. Therefore, it is imperative that nurses go beyond the traditional 5 rights of medication administration and incorporate critical thinking and an interdisciplinary approach to prevent medication errors. This article will define medication error, review the basic rights of medication administration, and offer recommendations for preventing medication errors from occurring.

Medication Error Defined

The National Coordinating Council for Medication Error Reporting and Prevention (NCCMERP) defines a medication error as “any preventable event that may cause or lead to inappropriate medication use or patient harm while the medication is in the control of the health care professional, patient, or consumer. Such events may be relat-

ed to professional practice, health care products, procedures, and systems, including prescribing, order communication, product labeling, packaging, and nomenclature, compounding, dispensing, distribution, administration, education, monitoring, and use” (NCCMERP, 2022).

Other researchers have divided errors into two major types which are: errors of omission and errors of commission (Rodziewicz, et al, 2022). Errors of omission result when an action is not taken, for example, a medication is not administered at all. Errors of commission result when the wrong action is taken. Examples include administering the incorrect dose of a medication or administering the wrong medication.

The Five Rights

Beginning in nursing school, every nursing student learns about the five rights of medication administration, which include:

- Right person
- Right drug/medication
- Right route
- Right time
- Right dose

Today, there seems to be a growing checklist for nurses when it comes to the rights of medication administration. Other organizations, agencies, and employers have incorporated additional rights, such as the “right documenta-

tion”, “right indication”, or “right response”. It is important to focus on the “original” five rights before addressing these additional rights.

1. Right patient- To ensure that a nurse has the right patient, many healthcare facilities require the nurse to look for at least two patient identifiers. A patient identifier is defined as information directly associated with an individual that reliably identifies the individual as a person for whom the service or treatment is intended, and could include the patient’s name, medical record number, or date of birth, just to name a few potential identifiers (The Joint Commission, 2022). Some experts recommend having the patient state their full name aloud, while the nurse checks the patient’s medical wristband and verifies there is a matching name or identification number on the patient’s chart. Confirming the right patient may also be setting specific. For example, some patients may not have hospital wrist bands, or the patient may not be able to confirm their identity. Nurses are still expected to verify a patient’s identity through predetermined means and should refer to current evidence-based practice guidelines or employer policies regarding criteria to utilize when identifying a patient during the medication administration process.

2. Right drug/medication- There are many factors for a nurse to consider in ensuring the right medication is administered. When handling the medication, nurses should observe any warnings on the box such as contraindications (ex. not for use by pregnant women, or handle with gloves). After observing any packaging and checking the expiration date, a nurse must also ensure the correct medication is in fact what the packaging states it is. If the wrong tablet ends up in a different medication bottle, that could lead to confusion and potential errors. It is also important to be on the lookout for high-risk medications (HRMs) and look alike-sound alike drugs and check if the facility has a list of HRMs specific to your area of practice. Some medication orders are still handwritten, which can be easily misinterpreted. The nurse is responsible for clarifying orders with the ordering practitioner if there is any doubt or question in the specifics of an order, whether handwritten or entered into an electronic medical record (EMR) (Board Rule 217.11(1)(N)). Lastly, do not forget to check for any allergies the patient may have. It may also help to distinguish between allergies to a medication vs side effects of a medication in explaining allergies to patients.

3. Right route- Medications can be given in a variety of different ways. Not only are

nurses expected to verify the correct route of medication administration in the order, but nurses should also have an understanding of the physiology behind each route of administration (Board Rule 217.11 (1)(C)). This is because the medication route influences the rate of drug absorption and time of drug onset. For example, an intravenous (IV) medication for pain will likely have a much quicker onset than if the same medication were given orally. If a nurse is not able to administer a medication via the intended route, the nurse should contact the prescriber for an alternative.

4. Right time- Nurses must administer medications at the time ordered by the prescriber. Some drugs have specific intervals or periods during which the dose should be given to maintain therapeutic effect or level. The Institute for Safe Medication Practices (ISMP) has established guidelines with goals for timely medication administration, depending on the frequency the medication is prescribed and whether the medication is time-critical or non-time-critical (**ISMP**, 2011). For example, medications prescribed more frequently than daily, but not more frequently than every 4 hours should be administered within 1 hour, before or after the scheduled time. A nurse should check for any policies instituted by the employer in the practice

setting regarding medication administration windows. Along with the right time of administration, consider the right rate of administration for IV medications. IV medications must be given at the correct time and rate to provide the intended effect of the drug and response from the patient (Board Rule 217.11(1)(C)). Administering medications on time can also help to avoid unintended drug-drug interactions. While nurses are familiar with clustering care to administer medications in a timely manner to multiple patients, nurses should ask for help or speak with a supervisor if they feel ill-equipped to administer medications timely to all assigned patients.

5. Right dose- The administration of an incorrect medication dose is often attributed to arithmetic errors, such as mixing up conversion units, misplaced decimals, or miscalculating the substance concentration of a medication. If in doubt about a dosage, a nurse should consult with the pharmacist or the prescriber (Board Rule 217.11(1)(N)) and use a calculator to double check any math calculations. Pediatric nurses should be aware of an additional factor specific to their population: weight-based pediatric dosing. The variability of weights used for calculating the correct dose can increase medication dose errors (**MacDowell, et al.**, 2021). This makes

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dose preparation especially challenging in pediatric populations and increases the risk for wrong dose administration.

Other rights to consider include the right documentation, right indication, right response, right patient education, right assessment, right evaluation, and more. It is important to remember that no matter how many additional medication administration criteria are added to the list, no medication administration process is 100% foolproof. Humans are prone to error and encounter numerous factors which could disrupt safe medication administration. These could include the workplace environment, the nurse's workload, individual patient factors, or other interruptions in the medication administration process. That being said, many medication errors can be prevented by utilizing the tried-and-true fundamentals of medication administration and the nurse's critical thinking and reasoning skills.

Tips for employers and practice administrators to prevent medication errors:

- Institute nonpunitive medication error reporting policies and encourage reporting of medication errors. The fear of punishment or dismissal from employment can make some nurses afraid to speak up about an error. If staff are hesitant to report errors and errors go unreported, the facility may experience an ongoing cycle of medical errors until the contributing factors are addressed.
- Identify a list of HRMs and obtain a consensus on what is considered an HRM in your specific healthcare setting. This HRM list should be guided by medication error reports and communicated with all healthcare professionals. Patients should also be instructed about possible adverse effects of these medications. Update the list in response to new error reports or research (Dumitrescu, et al, 2022; Dumitrescu, et al, 2019).
- Develop an action plan which consists of procedures to improve safe use of HRMs and a clear description of possible measures to evaluate the use of the action plan. Outline every healthcare professional's role and task in this action plan and update the plan regularly (Dumitrescu, et al, 2022).
- Require prescribers to write out or enter the full generic name of a drug as opposed to the brand name, along with the indication for prescribing to help minimize potential confusion (Hanson & Haddad, 2022).
- If providers are writing orders by hand, ensure handwriting is clear, legible, and not easily misinterpreted. Do not use abbreviations.

Instead of looking at errors as a cause for disciplinary action, consider reframing an error as an opportunity to improve a clinical process or provide additional training and education on safe healthcare delivery.

- Implement system prompts to remind nurses of extra steps in administering specific medications, such as double check a medication dose with another nurse (i.e. insulin), assess the patient's blood pressure to determine the need for a medication, or consult blood pressure parameters before administering an antihypertensive. These reminders or "hard stops" can be extremely helpful in preventing medication errors.
- Implement barcode medication administration. This practice requires a nurse to scan a medication, scan a patient to receive the medication, and has shown a decrease in the incidence of medication administration errors (Hanson & Haddad, 2022).
- Utilize Computerized Provider Order Entry (CPOE) (option to implement CPOE with clinical decision support). This system can aid providers in prescribing, eliminating illegible handwriting, alerting for potential errors and hazards such as drug-drug interactions, and warning of possible contraindications. Prescribers should also remain vigilant and be aware for alert fatigue when reviewing pop-up alerts (Hanson & Haddad, 2022; Manias, et al, 2020).

It is evident that safe medication administration practices go beyond the growing list of medication rights and involve the entire healthcare team. Ultimately, nurses have a responsibility to provide

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safe care to their patients, including intervening and advocating for their patients. As for the Board, it upholds its mission to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. In doing so, the Board has established the minimum standards of nursing practice in Board Rule §217.11.

Within that rule, not only does the Board require nurses to administer medications correctly, but the standards also ensure that nurses know exactly what medications they are administering, along with how and why they are being administered and require nurses to accurately and completely document the administration of all medications and treatments (Board Rule §217.11).

The Board recognizes that nurses are the final checkpoint at the end of a complex process with numerous contributing factors requiring awareness. Along with upholding the rights of safe medication administration, nurses must also apply critical thinking and reasoning to keep their patients and their practice safe.

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Correction to Article in January 2023 Bulletin

In the article titled **Allison Porter-Edwards Reelected Vice-President of Texas Board of Nursing at October 2022 Board Meeting**, it was reported that Dr. Edwards was awarded the Joan and Stanford Alexander Endowment for Intellectual and Developmental Disabilities. It should have been reported that Dr. Edwards developed and is the coordinator of the Joan and Stanford Alexander Endowment for Intellectual and Developmental Disabilities.



2023 Texas Board of Nursing Position Statement Updates

The Texas Board of Nursing (Board or BON) Position Statements are reviewed annually to determine if updates are required related to changes in national practice trends. Board staff keep apprised of changes in practice nationally through evidence-based practice developments, guidelines, and regulatory changes. Below is an overview of the five Position Statements in which changes were adopted by the Board at the January 19th, 2023, Board Meeting, one of which had substantive changes.

Non-substantive:

Position Statement 15.3, *LVNs Engaging in Intravenous Therapy, Venipuncture, or Peripherally Inserted Central Catheter (PICC) Lines*, includes a non-substantive change to reflect an update to the references. In 2021, the standards of practice related to infusion therapy were updated in the *Journal of Infusion Nursing*. This new publication does not change the meaning, intent, or use of this Position Statement; however, it does provide clarification to nurses that the Position Statement remains consistent with the latest infusion therapy nursing standards.

Position Statement 15.8, *Role of the Nurse in Moderate Sedation*, has non-substantive changes that are intended to provide clarity to nurses when providing moderate sedation to patients. Board staff have received numerous inquiries this past year relating to this Position Statement. Therefore, clarifying statements were added to the Position Statement surrounding the loss of protective reflexes, an

update to the FDA product label for Propofol, and the availability of necessary support when providing specific types of sedation. Additionally, the Position Statement's wording on the use of new technologies related to sedation was broadened. Current research lacks present use of the FDA approved computer-assisted personalized sedation system however similar technology could be used in current practice or be developed and incorporated into a nurse's scope of practice in the future. Again, these updates do not change the meaning, intent, or use of this Position Statement; however, the changes do provide clarification to nurses surrounding their role in moderate sedation.

Position Statement 15.12, *Use of American Psychiatric Association Diagnoses by LVNs, RNs, or APRNs*, includes a non-substantive change to include the most recent version of the Diagnostic and Statistical Manual of Mental Disorders (DSM). The latest version of this publication does not change the meaning, intent, or use of this Position Statement; however, it does provide clarification to nurses that the Position Statement remains consistent with the DSM, Fifth Edition, Text Revision.

Position Statement 15.30, *Workplace Violence*, includes non-substantive changes that reflect the update in title of a referenced organization and edits to the location of the resource document within the newly restructured organization. The American Organization of Nurse Executives has recently changed their title to the American

Organization of Nursing Leadership. Thus, updating their co-developed *Toolkit for Mitigating Violence in the Workplace* with the Emergency Nurses Association to a 2022 version. The latest version of this publication does not change the meaning, intent, or use of this Position Statement; however, it does provide clarification to nurses on the location of the referenced material.

Substantive:

Position Statement 15.14, *Duty of a Nurse in any Practice Setting*, includes changes that are substantive in nature. This Position Statement has always addressed a nurse's duty to their patient in any practice setting. Though the advanced practice registered nurse (APRN) is required to keep their registered nurse (RN) license as the foundation for their APRN license, and therefore were always addressed in this Position Statement, the suggested updates to this Position Statement reflect the inclusion of the APRN more directly throughout the discussion of a nurse's duty.

As a reminder, Board Position Statements do not have the force of law but are a means of providing direction to nurses on issues of concern to the Board relevant to protection of the public. Board Position Statements can be accessed, along with an explanatory video of the 2023 Position Statement updates, on the BON website under the heading **Practice** then **BON Position Statements**.

Operation Nightingale - cont. from page 2

- Sunshine Academy closed on 03/29/2017.
- Quisqueya had last enrollment on 06/08/2018.
- Siena College of Health and Siena College of Health II closed on 10/13/2021.
- Sacred Heart International Institute closed on 06/01/2021.

As with all cases involving potential licensure revocation, the Board is obligated to follow the state's due process requirements. If proven that a licensee obtained a license through fraud, the Board will take action to revoke the license. As soon as the Board is able to share additional information regarding individual licensees, it will make all public information available.

The Board has received applications from graduates of some nursing education programs in Florida that have not been named as a part of Operation Nightingale. Upon review of these program curricula, Board Staff have found some are not substantively equivalent to the requirements of Texas approved programs. Students who complete programs with lesser standards and are applying for a Texas VN or RN license have been denied licensure. Each applicant's file is carefully reviewed to determine if the program curriculum and clinical requirements are equivalent to the program requirements in Texas before a recommendation is considered by the Licensing Department.

Applicants who are denied licensure are advised as to what deficiencies in their education led to denial and to seek an approved program and to ask for a review of their transcripts to determine deficiencies in their education and whether they could be enrolled to fill in the gaps in their education and clinical experiences. It is recommended that a Texas-approved program approached by these students should carefully evaluate the student's clinical proficiency and knowledge needs if they are considering enrolling the students to complete their education. If the student has already passed the NCLEX exam, the student would not be required to retake the exam as long as the license in the other state is current. The student may enroll as a "special student" in a new program to finish their nursing education, but no program is obligated to accept them into its program. If program directors have additional questions, they are encouraged to reach out to their program's assigned education consultant.

The Board will continue to provide more information as it becomes publicly available. For updates related to Operation Nightingale, please visit: https://www.bon.texas.gov/Operation_Nightingale_Main.asp.html



TPAPN Spring Educational Opportunities

The Texas Peer Assistance Program for Nurses (TPAPN) safeguards patients by providing early identification, support, monitoring, accountability, and advocacy to Texas nurses who have an identified substance use or mental health condition or related incident, so they may practice nursing safely.

The Peer Support Partner is a volunteer nurse who provides peer support, guidance, encouragement, and more, to nurses participating in TPAPN. *Peer Support Partner Information Sessions* are currently offered monthly by TPAPN so nurses can learn more about the fundamental role of the Peer Support Partner. The next information sessions are scheduled for: April 18, 2023; May 16, 2023; and June 20, 2023. A prospective peer support partner must attend an information session as a prerequisite to initiating training to become a peer support partner.

There are new training modules being provided to peer support partners in April on addiction, mental health, patient centered care, and motivational interviewing. TPAPN is in the process of having the new training modules approved for continuing nursing education. In May the peer support partners will receive training on the role of the peer support partner. The new training modules will be required for all current peer support partners to complete by October 31st and will be included in the training requirements for new peer support partners.

The TPAPN website (www.tpapn.org) has more information about the TPAPN program, Peer Support Partners and registration links for the various education and training opportunities. A nurse with issues related to substances or mental health that might impact nursing practice may self-report to TPAPN. A person may report a nurse to TPAPN when there is a suspicion that a nurse may have a substance use or mental health condition and the nurse has not had a nursing practice violation. The TPAPN referral form is on the TPAPN website. A nurse who has committed a practice violation and is impaired or suspected of being impaired must be reported to the Board of Nursing.

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under Licensure or under the disciplinary action section of Discipline & Complaints. Under Licensure, select Verification, then click on the applicable license type; Discipline & Complaints, select Disciplinary Action, then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Adams, Donna Faye	LVN 145023	Warning with Stipulations	12/13/22	Dickey, Bradley Todd	RN 1003069	Revoked	11/8/22
Adelakun, Kudy Dolapo	AP124032, RX 14410 & RN 588394	Reprimand with Stipulations	12/13/22	Duderstadt, Terri	RN 223334	Warning with Stipulations	1/19/23
Alford, Tabitha Ann	RN 838730	Revoked	12/13/22	Elelu, Janet Funmilayo	LVN 220517	Reprimand with Stipulations	1/19/23
Ancil, Amy	PTP FL RN 9390349	Voluntary Surrender	1/24/23	Everhart, Patricia	RN 1016780	Revoked	11/8/22
Anunda, Caroline Moraa	RN 857765 & LVN 305365	Warning with Stipulations	12/13/22	Eyo Ekpo, Nkoyo Asuquo	LVN 353536	Probated Suspension	12/13/22
Atkinson, Tiffany Rochelle	LVN 342257	Warning with Stipulations and Fine	12/13/22	Fiala, Angela	RN 841180 & LVN 309324	Reprimand with Stipulations	12/13/22
Auker, Todi Nicole	RN 837773	Remedial Education with Fine	1/18/23	Flores, Lindsey Michelle	RN 891316	Reprimand with Stipulations and Fine	1/19/23
Awbrey, Jessica Michelle	LVN 328962	Remedial Education with Fine	1/10/23	Flory, Ricky Lynn	RN 879992	Remedial Education	1/30/23
Baker, Angelique Cassandra	RN 961216	Remedial Education, Deferred	12/9/22	Ford, Amber Nicole	LVN 209338	Remedial Education	12/12/22
Barbara, Patricia E. Mount	LVN 120868	Warning with Stipulations	12/13/22	Franke, Wanda Lou	LVN 93050	Remedial Education	1/3/23
Barrera-Collin, Debra Joy	RN 630490	Voluntary Surrender	11/23/22	Frieman, Jodell Ruth (Cook)	RN 538078 & LVN 93148	Enforced Suspension	12/8/22
Barrow, Irene Hadderton	RN 726057	Warning with Stipulations	12/13/22	Gardner, Randell Lee	RN 751584	Reprimand with Stipulations	1/19/23
Bassett, Annette	RN 920424	Warning with Stipulations	12/13/22	Garrabrants, Steven	RN 852279	Reprimand with Stipulations	11/8/22
Becerra, Diana	RN 577032	Enforced Suspension	11/7/22	Garza, Rebecca Jannette	RN 696783	Remedial Education	11/15/22
Bellis, Kyle David	RN 909681	Warning with Stipulations	12/13/22	Gates, Ashley Co Leetta	RN 1023030 & LVN 323530	Reprimand with Stipulations	1/19/23
Bertrand, Amanda Richard	LVN 317902	Warning with Stipulations and Fine	12/13/22	Gonzalez, Roberto Carlos	LVN 182877	Warning with Fine	12/13/22
Beverly, India Rachelle	RN 817075	Warning with Stipulations and Fine	11/8/22	Gore, Nancy Louise	RN 629345	Reprimand with Stipulations	1/19/23
Biltz, Gabriel Linn	RN 919324	Warning with Stipulations	1/19/23	Green, Jeremy Joseph	RN 848182	Voluntary Surrender	11/3/22
Booth, Melissa Ann	RN 651953	Revoked	11/8/22	Gregory, Amanda J. Lang	LVN 305730	Remedial Education with Fine	1/25/23
Brannon, Megan Darlene	RN 104463	Revoked	12/13/22	Groner, Jr., James Richard	LVN 231054	Voluntary Surrender	1/10/23
Briley, Jenifer Lane	RN 853196	Warning with Stipulations and Fine	11/8/22	Guillen-Reyes, Melissa	LVN 329123	Warning with Stipulations and Fine	12/13/22
Briseno, Barbara Jane	RN 736105	Reprimand with Stipulations	1/19/23	Gumbo, Shingai Tracy	RN 912397	Warning with Stipulations and Fine	11/8/22
Bryant, Pamela Marie	LVN 173633	Warning with Stipulations	12/13/22	Gutierrez, Juan Manuel	RN 974412 & LVN 301226	Voluntary Surrender	12/28/22
Bryant, Patrick Martin	RN 767721	Remedial Education with Fine	1/24/23	Gutierrez, Rebecca Leigh	LVN 186437	Reprimand with Stipulations and Fine	1/19/23
Bullock, Brittany Nicole	LVN 327362	Revoked	11/8/22	Hall, Erin Rebekah	LVN 340067	Revoked	11/8/22
Burns, Cyle Paige	LVN 336204	Remedial Education with Fine	12/22/22	Hamilton, Angela	LVN 327455	Revoked	12/13/22
Cantu, Manuel Dane	RN 803312 & LVN 178039	Warning with Stipulations	12/13/22	Hamilton, Lorena Cantor	RN 939759	Warning with Stipulations	1/19/23
Castro, Rosselyn	LVN 347388	Reprimand with Stipulations	1/19/23	Handy, Tracy Rochelle	LVN 224663	Warning with Stipulations and Fine	12/13/22
Cavazos, Rocio Rosas	RN 526680	Remedial Education	11/16/22	Harris, Anitress Lagail	RN 757709 & LVN 190108	Warning with Stipulations	12/13/22
Ceniceros, Benito	RN 703052	Probated Suspension	12/13/22	Hartfield, Chatara Renee	RN 874031	Reprimand with Stipulations	12/13/22
Chappell, Kimberly Anne	LVN 168938	Warning with Stipulations	11/8/22	Haynes, Shasta	LVN 331725	Warning with Stipulations and Fine	1/19/23
Cheng, Tania Lee	RN 867001 & LVN 232045	Probated Suspension	11/8/22	Helms, Criss	RN 643639	Enforced Suspension	1/2/23
Childers, Christy Michelle	LVN 223163	Limited License: No Patient Care	1/25/23	Hemesath, Anna Nicole	RN 878905	Voluntary Surrender	12/9/22
Clark, Angie Page	RN 669299	Remedial Education, Deferred	1/5/23	Henry, Christie Marie	RN 716827	Probated Suspension	12/2/22
Clifford, Marcus	RN 784634	Reprimand with Stipulations	1/19/23	Hensz, Trevor Christopher	RN 954343	Voluntary Surrender	11/28/22
Coleman, Jennifer Lee	AP115335, RX 7233 & RN 657841	Reprimand with Stipulations	11/8/22	Highsmith, Crystal Dawn	LVN 180337	Revoked	11/8/22
Contreras, Juan Pablo	RN 939765	Warning with Stipulations, Deferred	1/19/23	Holguin, Dallas Rene	LVN 339835	Warning with Stipulations	11/8/22
Cook, Jonathan	PTP AL RN 1-169918	Voluntary Surrender	1/6/23	Horner, Archie Jasper	LVN 138593	Revoked	11/8/22
Copeland, Danielle Elizabeth	RN 929020	Revoked	11/8/22	Horton, Cynthia	RN 626885	Warning with Stipulations	11/8/22
Daberkow, Mary Elizabeth	RN 815924	Probated Suspension	1/19/23	Huerta, Yvette	RN 872002	Enforced Suspension	12/16/22
Davis, Andrea B.	LVN 229630	Revoked	11/8/22	Hull, Gwendolyn Anne	RN 1018895	Revoked	11/8/22
Debase, Catisha Lashae	LVN 229929	Warning with Stipulations and Fine	12/13/22	Huston, D. Havelyn Sharnet	LVN 164764	Revoked	1/19/23
				Hysaw, Donnell Edward	RN 665543 & LVN 146634	Warning with Stipulations and Fine	1/19/23

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DISCIPLINARY ACTION

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Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Ileje, Julia	RN 918531	Warning with Stipulations, Deferred	12/13/22	Morgan, Christina Charlene	LVN 314402	Enforced Suspension	1/23/23
Jahani, Sabrina	AP146045 & PTP GA RN 259883	Remedial Education with Fine	11/10/22	Morgan, Kenlie	LVN 343468	Warning with Stipulations	1/19/23
January, Melissa Gail	LVN 312091	Warning with Stipulations and Fine	12/13/22	Morgan, Suzanne Mallory	AP116916, RX 7640 & RN 692952	Remedial Education with Fine	1/13/23
Jeffries, Cheryl Kay	LVN 198541	Revoked	11/8/22	Motte, Erika A.	RN 607110	Warning with Stipulations	11/8/22
Johnson, Cedrina Lachelle	RN 965746	Enforced Suspension	12/20/22	Munski, Cori Anne	RN 839841	Warning with Stipulations and Fine	12/13/22
Johnson, Michael Anthony	LVN 335927	Probated Suspension	1/19/23	Newton, Candace Danyce	RN 648677	Probated Suspension	11/8/22
Jones, Jessica Ann	LVN 337413	Revoked	11/8/22	Nguyen, Bich Ngathi	RN 819282	Voluntary Surrender	12/21/22
Jones, Jo Ann	LVN 153624	Warning with Stipulations	1/19/23	Nguyen, Sydney	RN 946421	Warning with Stipulations	11/8/22
Jones-Preston, Elizabeth Maria	LVN 232678	Warning with Stipulations and Fine	12/13/22	Nichol, Brooke Barlow	RN 827070	Remedial Education with Fine	1/9/23
Jorio, Cami	RN 939936	Revoked	11/8/22	Noetzel, Janice A.	RN 616971	Remedial Education with Fine	11/7/22
Kelley, Kathleen Diane	RN 686769	Warning with Stipulations	1/19/23	Nzeocha-Raymond, Ngozi S.	LVN 161569	Remedial Education with Fine	11/15/22
Kennedy, Alicia Antonette	RN 869079	Probated Suspension	11/8/22	Ochoa, James Michael	LVN 231499	Remedial Education with Fine	1/9/23
King, Jamie Renee	LVN 172967	Voluntary Surrender	11/30/22	Ochoa, Jose	RN 927436	Warning with Stipulations	1/19/23
Kirksmith, Coleen	RN 675503	Remedial Education	11/8/22	Ohionu, Shavonne	LVN 306054	Warning with Stipulations and Fine	12/13/22
Kirui, Milcah Chepkemai	LVN 234099	Revoked	11/8/22	Oke, Oluwaseun Michael	RN 1056379	Revoked	11/8/22
Kluck, Samantha Yorel	LVN 1019155	Remedial Education with Fine	1/18/23	Okeke, Mabel Adaeze	RN 606820	Reprimand with Stipulations	12/13/22
Knight, Jordan Tyler	RN 922178	Voluntary Surrender	11/30/22	Okeri, Lilian Kerubo	RN 985531 & LVN 336481	Reprimand with Stipulations and Fine	11/8/22
Kozich, Alec Greer	RN 968019	Warning with Stipulations, Deferred	1/19/23	Omenihu, Augustina Ogechi	RN 1043852	Warning with Stipulations and Fine	11/8/22
Le, Yenngoc Thi	AP139606 & RN 757916	Enforced Suspension	12/13/22	Omigie, Anne Nosa	LVN 316595	Revoked	11/8/22
Leal, Diana	AP107436, RX 1359 & RN 589330	Remedial Education	1/18/23	Omokanye, Oyeniyi Akinbami	LVN 230335	Warning with Stipulations	11/8/22
Lee, Miranda Renee	RN 960480	Warning with Stipulations and Fine	11/8/22	Orona, Cynthia Ann	RN 698840 & LVN 88800	Remedial Education	1/24/23
Lewis, Gabrielle Bernice	RN 1078402 & LVN 339643	Remedial Education with Fine	1/3/23	Palomo, Pedro Fabian	RN 925821	Remedial Education with Fine	11/30/22
Lieke, Breta Ann	AP131952 & RN 633912	Remedial Education with Fine	12/28/22	Paolino, Brooke Natiel	RN 948620	Warning with Stipulations	11/8/22
Linton, Nicole Lorraine	RN 889603	Revoked	11/8/22	Perkins, Katherine Jane	LVN 340610	Probated Suspension	1/19/23
Lollis, Michael Allen	LVN 219751	Revoked	11/26/18	Perry, Gina Marie	LVN 228928	Warning with Stipulations	1/19/23
Long, Amanda	PTP NM RN R45821 & PTP NM LVN L17082	Revoked	11/8/22	Pham, Katherine	RN 961373	Remedial Education	11/29/22
Lopez, Alberto	LVN 349721	Remedial Education with Fine	1/3/23	Pichardo, Jorge	RN 821842	Revoked	1/19/23
Lopez, Rosa Maria	LVN 56192	Voluntary Surrender	11/18/22	Pomeroy, Amber Nichole	RN 961380	Probated Suspension	12/13/22
Luckeyjohnson, Jamie Maria	RN 927236	Revoked	11/8/22	Ponder, Joshua Dakota	RN 968900	Warning with Stipulations	1/19/23
Lucky, Nichelle E.	RN 725835	Warning with Stipulations and Fine	11/8/22	Porter, Taylor Ashley	RN 990570	Enforced Suspension	1/19/23
Lugo, Robert	RN 965987	Reprimand with Stipulations	11/8/22	Powers, Shaste Dawn	RN 834008	Voluntary Surrender	11/30/22
Martin, Demetri Ranette	RN 668287	Voluntary Surrender	11/7/22	Price, Carol Glennys	AP120758, RX 11659 & RN 658381	Remedial Education	12/1/22
Martin, Jenna Louise	AP127612, RX 17481 & RN 871658	Warning with Stipulations	1/19/23	Price, Sonya Marie	LVN 155256	Enforced Suspension	12/2/22
Martinez, Laura Elise	RN 884150	Voluntary Surrender	11/10/22	Pyles, Tammy Sue	LVN 150816	Probated Suspension	12/13/22
Martiny, Eugene Michael	LVN 224878	Revoked	11/8/22	Ramon, Sandy J.	RN 757962	Reprimand with Fine	12/13/22
Masvero, Jason Brent	RN 721816	Remedial Education with Fine	1/6/23	Read, Casey Bernard	RN 792626	Revoked	1/19/23
Mathis, Minnette Letoria	LVN 345552	Reprimand with Stipulations	11/8/22	Reyna, Alicia	LVN 318460	Remedial Education with Fine	1/10/23
Maturino, Melissa Lynn	LVN 196710	Probated Suspension	12/13/22	Rivas, Katherine Elizabeth	RN 585551	Remedial Education	12/13/22
McAndrew, Katrina Dianne	RN 836929 & LVN 210453	Remedial Education, Deferred	1/18/23	Roberts, Amy Nicole	LVN 341885	Remedial Education with Fine	1/5/23
McFarland, Carol Lynn	RN 714060 & LVN 149272	Warning with Stipulations	12/13/22	Robinson, Amy Jeanette	RN 804108	Reprimand with Stipulations and Fine	12/13/22
McIntire, Rebecca Lynn	AP107992 & RN 248858	Remedial Education	11/1/22	Rogers, William Elbert	RN 715812 & LVN 193622	Reprimand with Stipulations	1/19/23
McMillan, Safarahh	RN 735461	Warning with Stipulations	1/19/23	Rose, Michiko Danielle	LVN 1016292	Probated Suspension	12/13/22
Meyer, Patricia O'Grady	RN 250147	Voluntary Surrender	1/30/23	Ross, James	RN 548380 & LVN 119117	Voluntary Surrender	1/5/23
Mitchell, Joyce Ann	LVN 95922	Remedial Education with Fine	1/3/23	Rowland, Amanda Leigh	RN 967065 & LVN 329245	Reprimand with Stipulations and Fine	1/19/23
Montes, Giovanni	RN 856288	Warning with Stipulations	12/13/22	Runnels, Madison Celeste	RN 897620	Warning with Stipulations	1/19/23
Moore, Stephanie Raene	LVN 315727	Warning with Stipulations	1/19/23	Saji, Nikhil	RN 965858	Probated Suspension	12/13/22
Morales, Tracey Lynn	LVN 167756	Warning with Stipulations	11/8/22	Saldivar, Corina	RN 821861	Revoked	11/8/22
Moreland, Valerie Lynn	RN 257629	Voluntary Surrender	11/21/22				

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DISCIPLINARY ACTION

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Name	License Numbers	Discipline	Action Date
Santschi, Casey Lynn	RN 738006	Revoked	12/13/22
Saucedo, Jaimie	RN 1024348	Probated Suspension	1/19/23
Schroeder, Stephanie Dene	RN 790491	Revoked	11/8/22
Serna, Ermelinda	RN 876941 & LVN 191875	Probated Suspension	11/8/22
Serna, Juan Jose	LVN 209987	Warning with Fine	1/19/23
Shockley, Jenny Catherine	RN 735507	Revoked	12/13/22
Shubert, Rebeka Joann	LVN 330395	Warning with Stipulations	11/8/22
Simpson, Mojisola Mary	RN 918337	Remedial Education, Deferred	12/6/22
Sims, Zawonnica Shenell	RN 917793	Warning with Stipulations and Fine	12/13/22
Slimak, Cindy McAllister	AP122138, RX 12804 & RN 835770	Reprimand with Stipulations	1/19/23
Smith, Melissa Maree	LVN 195816	Reprimand with Stipulations	11/8/22
Smith-Valdez, Danielle Elise	LVN 330528	Warning with Stipulations	12/13/22
Sowards, James M.	AP110821, RX 3881 & RN 518249	Reprimand with Stipulations	12/13/22
Stavena, Kimberly Dianna	RN 769930	Revoked	11/8/22
Stevenson, Kimberly Shere	LVN 208616	Remedial Education with Fine	1/17/23
Stewart, Sherry Lynn	AP133985 & RN 920923	Warning with Stipulations	1/19/23
Swanson, Connie R. S.	AP103470 & RN 224525	Revoked	12/13/22
Sylvia, Ashlyn Meagan	LVN 353760	Warning with Stipulations	12/13/22
Tate, Janis	RN 935243	Voluntary Surrender	12/27/22
Taylor, Harley Joseph	RN 578510	Warning with Stipulations	11/8/22
Taylor, Roxanne Barbara	LVN 178259	Probated Suspension	11/8/22
Tiemeyer, Patrick	RN 810219	Reprimand with Fine	1/19/23
Toland, Mandie Ann	AP120613, RX 11529 & RN 791550	Remedial Education, Deferred	12/7/22
Trice, Dewayne	RN 903715	Warning with Stipulations	12/13/22
Trigg, Nancy Carlene	RN 770985	Limited License: No Patient Care	11/10/22
Van Meter, Brandi Kay	LVN 191104	Probated Suspension	11/8/22
Vear, Michael James	RN 806648	Probated Suspension	11/8/22
Villeda, Javier Santillan	RN 880896	Enforced Suspension	12/13/22
Walton, Donna A.	RN 501733	Voluntary Surrender	11/1/22
Waltz, Kimberly Renee	LVN 131499	Revoked	11/8/22
Ward, Cedric	PTP MO RN 2015028606	Revoked	12/13/22
Westberry, Linda	LVN 231017	Warning with Stipulations	1/19/23
White, Barbara Ann	RN 590216 & LVN 72314	Remedial Education	1/19/23
White, Eric Alan	RN 559566	Revoked	11/8/22
Whitmore, Jettie Lynn	RN 768034	Revoked	6/16/21
Wideman, Shanell Rena	LVN 334036	Revoked	11/8/22
Williams, Thomas Michael	LVN 310151	Warning with Stipulations and Fine	1/19/23
Wilson, Jasmine Laoreal	LVN 353791	Revoked	11/8/22
Winker, Allison Lee	LVN 323010	Revoked	11/8/22
Wright, Nanna L.	RN 628980 & LVN 134965	Warning with Stipulations	11/8/22
Yates, Dustin Adlai	RN 845542	Enforced Suspension	11/22/22

Abbreviations in the Notice of Disciplinary Action Section

ATP	Authorization to Practice granted under Section 418.171, Texas Government Code, for the purpose of rendering aid during the COVID-19 pandemic.
PTP	Privilege to Practice in Texas associated with the indicated state and license.
RX	Prescription Authorization

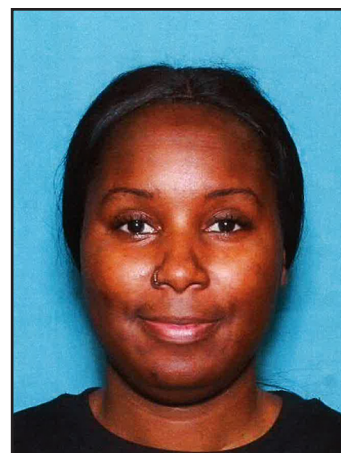
IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual or any nurse imposter, please contact the Board's Enforcement Division immediately at (512) 305-6838.

Tiffany Venee Owensby

a.k.a. **Tiffany V. Owensby**;
a.k.a. **Tiffany Owensby**

On or about June 6, 2022, through September 9, 2022, Tiffany Venee Owensby secured employment as a Graduate Nurse at a long term care facility in Houston, Texas, by submitting a fraudulent diploma from The University of Texas at Arlington, Arlington, Texas. While employed, Owensby provided skilled nursing care to residents and represented herself as a RN to staff and patients while using the credentials of "RN" on medical and business records. The Board's investigation revealed that the date of birth and social security provided by Tiffany Venee Owensby to the facility did not belong to any nurse having a license/permit or privilege to practice nursing in the State of Texas. The case has been referred to the Harris County District Attorney's office for prosecution.



LIXSEL VEGA

a.k.a. **Lixsel S. Vega**; a.k.a. **Lixsel Sarahy Vega**; a.k.a. **Lixsel Sarahy**; a.k.a. **Lixsel Vega Sarahy**

On or about July 27, 2022, Lixsel Sarahy Vega attempted to secure employment as a Licensed Vocational Nurse (LVN) with a hospital in Tyler,



continued on next page

Statistical information

The 221 disciplinary actions reported in this bulletin represent only 0.0415% of nurses who are currently licensed to practice in the State of Texas.

As of March 1, 2023, 99.70% of current Registered Nurses, 99.38% of current Licensed Vocational Nurses, and 99.70% of current Advanced Practice Registered Nurses were without discipline according to Board records.

IMPOSTER WARNING - cont. from prev. page

Texas, by submitting a falsified licensure record belonging to a differently named nurse. The Board's investigation revealed that the date of birth and social security number provided by Lixsel Vega to the facility did not belong to any nurse having a license or privilege to practice nursing in the State of Texas.

Misty LaShawn Young

a.k.a. **Misty Jones**; a.k.a. **Misty L. Young**; a.k.a. **Misty Young**; a.k.a. **Misty L. Jones**; a.k.a. **Misty S. Young**



Between May 18, 2022, and July 22, 2022, Misty LaShawn Young obtained employment and represented herself as a Registered Nurse (RN) at two long term care facilities, in Newton, Texas, and DeRidder, Louisiana, by using the RN licensure information of a nurse having the same first and last name. The Board's investigation revealed that the date of birth and social security number provided by Misty LaShawn Young to the employers does not belong to any nurse having a license or privilege to practice nursing in the State of Texas. The case has been referred to the Newton County District Attorney's office for prosecution and to the Louisiana State Board of Nursing.

Texas Board of Nursing Meeting Schedule

2023 Board Meeting Dates

April 20-21 July 20-21

October 19-20

2023 Eligibility and Disciplinary Committee Meeting Dates

May 9 June 13
August 9 September 12
November 14 December 12

For meeting times and locations, visit the Board of Nursing website.

* - Due to the COVID-19 Virus, the Board meeting scheduled for April 20-21, 2023, may be conducted to include virtual participation. Meeting access information will be posted at: www.bon.texas.gov

BON Seeks RN Investigator

The Texas Board of Nursing (BON or Board) is seeking a Registered Nurse to join our team as an **Investigator V-RN**. The successful applicant will conduct investigations of alleged violations of the Nurse Practice Act and Board rules and regulations and participate in informal conferences and formal disciplinary hearings.

Applicants must have at least an Associate Degree in Nursing from an accredited or approved nursing program required, and must have two years nursing experience or specialized training in related nursing area. Must possess and maintain a current license to practice professional nursing in the State of Texas. For more information and application instructions, please contact steven.zimmerman@bon.texas.gov or scan this QR code.



Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401

- 24-hour Access
- License Verification
- General Information

ENFORCEMENT.....(512) 305-6838

- Complaint and Disciplinary Action Inquiries
- Violations of NPA and Rules and Regulations
- Monitoring of Disciplined RNs and LVNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
-- License Renewals, Endorsement, Examination, or
Continuing Education for Nurses.....Licensing@bon.texas.gov

SALES OF LISTS.....(512) 305-6848
-- Electronic Nurse Files

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
-- APRN Application and
Prescriptive Authority Procedures.....aprn@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802
-- Nursing Practice Issues
-- Legislation

-- Workshop Information.....(512) 305-6844
-- Workshop e-mail inquiries.....workshops@bon.texas.gov

NEWSLETTER INFO.....(512) 305-6842

-- WEB Address.....www.bon.texas.gov
-- Nurse Portal e-mail inquiries.....webmaster@bon.texas.gov



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing
1801 Congress Avenue, Suite 10-200
Austin, Texas 78701



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Office Hours and Location

The office of the Texas Board of Nursing is located in the George H.W. Bush Building, located next to the Bob Bullock Museum in downtown Austin, across the street from the University of Texas. The mailing address is: 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays. If you need to reach the Board, please call (512) 305-7400 or send an email to: webmaster@bon.texas.gov

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the George H.W. Bush Building, 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701.

Nursing Delegation: Distribution of the Workload**

This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 CNE contact hours. Cost: \$25.00.

Nursing Peer Review: Safe Harbor Nursing Peer Review and Whistleblower Protections**

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Safe Harbor Nursing Peer Review and Whistleblower Protections in Texas. This course is approved for 1.2 CNE contact hours. Cost \$25.00.

Nursing Peer Review: Incident-Based Nursing Peer Review and the Minor Incident Rule**

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Incident-Based Nursing Peer Review and the Minor Incident Rule in Texas. This course is approved for 1.6 CNE contact hours. Cost \$25.00.

BON Lifelong Learning Account

Depending on the continuing education course, you may be required to log into your individual account at <https://portal.esslearning.com/bon/> to complete follow-up learning activities and/or course evaluations after a workshop, webinar, or online course in order to receive your CNE certificate of completion.

Your BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific Help links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Workshop participants more than 10 minutes late or who leave prior to the end of the workshop will not receive CNE credit or meet BON stipulations.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/index.html> for the latest information.



Texas Board of Nursing
1801 Congress Avenue, Suite 10-200
Austin, Texas 78701-3944

Texas Board of Nursing

Learning Opportunities: 2023



Continuing Competency Workshops and Online Educational Offerings

The Texas Board of Nursing is excited to offer learning opportunities for 2023. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited; early registration is recommended.





2023 Workshops

Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics***>

This workshop has been approved for 8.7 contact hours of continuing nursing education (CNE).

June 14, 2023 (Wednesday) – Austin In-Person
Location: University of Texas Commons Conference Center, 10100 Burnet Rd, Bldg. 137
Austin, TX 78758

<https://commons.utexas.edu/>

August 9, 2023 (Wednesday) – VIRTUAL
Platform: Microsoft Teams Webinar

September 20, 2023 (Wednesday) – VIRTUAL
Platform: Microsoft Teams Webinar

November 8, 2023 (Wednesday) – VIRTUAL
Platform: Microsoft Teams Webinar

Cost: In-Person: Peregistration \$109.00. Walk-in registration on day of workshop \$125.00, if space available. VIRTUAL: Cost Pre-registration \$79.00. No cash accepted for payment. Early registration is encouraged.

Note: Computer speakers are REQUIRED for all virtual workshops.

Time: In-Person: 8:00 am to 4:30 pm Central Standard Time (CST) Virtual: 8:00 am to 4:00 pm Central Standard Time (CST)

How to Register

You can register for all Board of Nursing (BON) educational offerings--online courses and workshops--through the BON CNE Course Catalog. To register for a BON workshop or online course, please visit our website at www.bon.texas.gov and select the CNE Course Catalog icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online at <https://portal.esslearning.com/bon/>, a BON Lifelong Learning Account is created that will be your home for accessing handouts, evaluations, and certificates.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/index.html> for the latest information.

Legend

- ** This continuing nursing education offering was approved by the Texas Board of Nursing, an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date July 28, 2024.
- # This offering meets the 2-hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- + This offering satisfies the nursing jurisprudence and ethics requirement for Board orders.
- @ This course does not award CNE contact hours.
- > The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.



Interactive Online Learning

Nursing Regulations for Safe Practice***

The purpose of this offering is to enhance nurses' knowledge of the Texas Nursing Practice Act, Board Rules, and other resources found on the Board's website. This interactive online CNE course is easy to access on any schedule. Approved for 2.8 contact hours. Cost: \$25.00.

Prescriptive Authority for APRNs**

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.2 contact hours. Cost: \$25.00.

Documentation: So Let It Be Said...In Writing That Is**

The purpose of this online continuing education activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Approved for 1.4 contact hours. Cost: \$25.00.

Texas Online Nursing Jurisprudence Exam Prep Course@

The BON has developed a Nursing Jurisprudence Exam Prep Course that offers interactive instruction on the subject areas covered on the Nursing Jurisprudence Exam (NJE). The prep course is delivered online with the ability to bookmark "Hot Topics" to review later. The course, complete with training on how to locate information on the BON website, also includes access to printable resources and practice questions that will be useful, not only for NJE preparation but also for your future nursing practice. Cost: \$25.00.

Determining APRN Scope of Practice**

The purpose of this online continuing education activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Approved for 1.4 contact hours. Cost: \$25.00.